

Govt. College for Women, Lakhan Majra (Rohtak)

Institutional Development Plan (As per UGC Guidelines)

1. Vision Statement

- Focus on academic excellence, innovation and holistic development.

2. Mission Statement

- Provide high-quality education with a learner-centric approach.
- Promote research, employability and community engagement.
- Fostering an inclusive, diverse, and sustainable learning environment.
- Provide resources for dissemination and advancement of knowledge.
- Make learning a more meaningful tool for community development.

3. Academic Excellence and Curriculum Development

- Implement Outcome-Based Education (OBE).
- Introduce multidisciplinary programs and skill-based courses.
- Strengthen online learning via SWAYAM, MOOCs and blended learning models.
- Promote Experiential Learning, Internships and Apprenticeships.

4. Faculty Development and Research

- Conduct training and workshop or other Faculty Development Programs (FDPs).
- Encourage faculty to pursue Ph.D. and research projects with UGC/AICTE/ICSSR funding.
- Establish Research & Innovation Cells to promote interdisciplinary research.
- Developing research conducive environment

5. Student Support and Skill Development

- Provide career counselling, soft skills and entrepreneurship training.
- Strengthen student mentorship programs and psychological counselling services.
- Promote student exchange programs, scholarships and financial aid.

6. Infrastructure and Digital Transformation

- Upgrade laboratories, smart classrooms and library.
- Improve ICT infrastructure and e-governance.
- Develop resources for digital education.

7. Governance and Institutional Reforms

- Adopt transparent governance mechanisms ensuring student and faculty representation.
- Strengthen Internal Quality Assurance Cell (IQAC) as per NAAC accreditation requirements.
- Bring effectiveness in documentation work.
- Work towards achieving multidisciplinary affiliations.

8. Collaboration and Industry Partnerships

- Develop MoUs with other educational and research institutions and industries.
- Encourage industry-driven curriculum, internships and faculty-industry exchange programs.

9. Environmental Sustainability and Social Responsibility

- Implement Green Campus initiatives, renewable energy use and waste management.
- Promote community engagement programs and NSS activities.

10. Outcome-Based Monitoring and Assessment

- Regularly assess performance using Key Performance Indicators (KPIs).
- Conduct Academic and Administrative Audits.
- Align institutional goals with NAAC and NIRF ranking frameworks and NEP-2020.
- Adopt feedback mechanisms from institutional stakeholders

11. Skill Development of Non-teaching Staff

- Organise training and workshops for non-teaching staff to enhance efficiency and skills

12. Creating Inclusive Environment

- Strengthening of Equal opportunity cell, SC/ST cell
- Enhancing tolerance and harmony towards cultural, linguistic, communal diversity
- Sensitization of students and employees towards constitutional obligations to make them responsible citizens

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Principal
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Lakhan Majra (Rohtak) *08/3/25*